Disclosing the Results of General Assembly Meeting

Islamic Arab Insurance Company – SALAMA

Date	30 January 2026
Name of the Listed Company	Islamic Arab Insurance Company – SALAMA (P.C.S) (the "Company")
Date and day of the meeting	Friday 30 January 2026
The starting time of the meeting	03:00 pm
The ending time of the meeting	03:30 pm
Venue of the meeting	At the company headquarter Sheikh Rashid Road, Spectrum Building, 4th Floor, Block A, Oud Metha Dubai. And via participating through using remote presence technology/virtual meetings with visual communication and video participation and electronic voting during the meeting on each decision directly.
Chair of the General Assembly Meeting	Mr. Essa Ali Bin Salem Alzaabi
Quorum of the total attendance (percentage of capital)	**52.2909 %**
Distributed as follows:	
▪ **Authenticity (%)**	**38.0484%**
▪ **Proxy (%)**	**14.2425%**

Decisions and Resolutions of the General Assembly meeting

1. Assembly approved the appointment of Mr. Ahmad Abdelrahim as Secretary of the General Assembly Meeting, and Mr. Mohamed Shaaban from the Dubai Financial Market as Attendance Register and Vote Collector.
2. following completion of the capital reduction of the Company, and subject to obtaining the approval of the UAECB and the final approval of CMA on the issuance of the Mandatory Convertible Sukuk ("MCS"), and in accordance with article (152) of Federal Law No 32 of 2021 concerning Commercial Companies (the "Companies Law") and article (34) to (39) of the Resolution of the Chairman of the Board of Directors of SCA No. (03/R.M) of 2020 concerning adopting the Corporate Governance Guide for Public Joint-Stock Companies (the "CG Code") as amended and article (34) of the Company's Articles of Association, and in accordance with the terms and conditions of the MCS and the other MCS documentation, noting the benefits of the Transaction to the Company and its shareholders to restore the Company's capital adequacy position, as was further detailed in the shareholders circular published by the Company on 19 September 2025, and the contemplated capital restructuring previously approved by the General Assembly of the Company on 16 October 2025:

   2.1 to approve by an ordinary resolution the participation of Eshraq Investment P.J.S.C., a public joint stock company incorporated in the Emirate of Abu Dhabi and having its shares listed on the Abu Dhabi Stock Exchange, and which is a related party of the Company, to subscribe to the MCS for an amount up to AED 175,000,000;

   2.2 to approve by an ordinary resolution the participation of Humana Holding Limited, a private company limited by shares incorporated under the laws of the Abu Dhabi Global Market under license number 000008081, and which is a related party of the Company, to subscribe to the MCS for an amount up to AED 175,000,000.

3. To authorize the board of directors of the Company to implement the process of issuing the MCS and their conversion / exchange to shares in the Company, and to appoint any board member and / or CEO of the Company, each acting individually, to solely take any action as may be necessary, to implement the issuance of the MCS and their conversion / exchange to shares in the Company as well as to give effect to the aforementioned resolution including to solely sign, execute and submit the documents, contracts, agreements and letters in relation therewith and to finalize all procedures and deal with all regulatory authorities including without limitation Dubai Department of Economy and Tourism, the Notary Public, the Securities and Commodities Authority and the Dubai Financial Market.

The Name of the Authorized Signatory:	**Ahmad Abdelrahim**
Designation	**Senior Manager, Legal & Compliance**
Signature **Date**	 **30 January 2026**
Company's Seal